

Unity Promise

The purpose of the Unity Promise is to encourage adult and student members of Eagle's Nest to follow a Biblical model of reconciliation and peacemaking in the event of interpersonal conflict.

As a member of Eagle's Nest Christian Home Educators Association (ENCHEA), I agree to the following Biblical pattern for resolving conflict:

1. *Proverbs 19:11: "A person's wisdom yields patience; it is to one's glory to overlook an offense."*
If I am offended and I can overlook an offense, I will do so. Overlooking an offense means I will be able to be in fellowship as if the offense had never happened. I will not speak of the offense to others, and I will not keep a record of wrongs against the person who offended me. Overlooking an offense means truly putting it behind me without the need to discuss it with anyone. (see also Proverbs 17:9, Ephesians 4:32)
2. *Matthew 18:15: "If your brother or sister sins, go and point out their fault, just between the two of you. If they listen to you, you have won them over."*
If I am offended and cannot overlook the offense, I will contain the conflict by going directly to the other person and seek to peacefully resolve the matter between us. I will not involve other parties since this can lead to division. (2 Corinthians 12:20, Proverbs 16:28, James 4:11a)
3. *Matthew 18:16 "But if they will not listen, take one or two others along, so that every matter may be established by the testimony of two or three witnesses."*
If the conflict is not resolved after speaking directly to the other person, I will only involve two or three witnesses who may help resolve the differences in a gracious and godly manner. This may include an ENCHEA leader, board member, or another member. I agree not to discuss this matter with others who are not directly involved. (Ephesians 4:2-3)
4. *Matthew 18:17 "If they still refuse to listen, tell it to the church; and if they refuse to listen even to the church, treat them as you would a pagan or tax collector."*
If the conflict is still not resolved, I can schedule a time to bring my concerns to the ENCHEA Board for the purpose of seeking a peaceful solution. Additionally, I may seek the help of a pastor or other mediator who is specifically trained in conflict resolution.

If a situation results in the need for disciplinary action, the appropriate measures will be taken according to the ENCHEA Tiered Discipline Policy.

Please report any serious, abusive, or potentially harmful situations directly to the board. The ENCHEA Board will never condone any kind of abuse or coverup of sinful behavior but will always investigate fully any serious allegations of that kind. Situations involving members where one party is in a position of authority over the other may also be brought directly to the ENCHEA Board if steps 1 – 3 are not feasible.

Name _____ Signature _____
Date _____