

BYLAWS AND POLICIES
EAGLE'S NEST CHRISTIAN HOME EDUCATORS
ASSOCIATION (ENCHEA)

1) PURPOSE

The purpose of Eagles' Nest Christian Home Educators Association (ENCHEA) is to provide support to Christian home educators in Coweta County and surrounding areas. Support includes but is not limited to:

- a) Planning social and educational activities and field trips for students
- b) Promoting better communication through e-groups and the Eagle's Nest website
- c) Planning family activities
- d) Providing information on the legal status and climate of education in the State of Georgia
- e) Providing support and information to new and existing home educators

2) MEMBERSHIP

- a) Membership eligibility shall be open to Christian home educating families in the Coweta County area. For the purposes of this organization, a family is recognized as husband and wife, male and female, with one or more children. Single parent family situations due to death, divorce, etc. may also be recognized. Homosexual relationships and co-habitational unmarried relationships are contrary to scripture and as such are not eligible for membership in ENCHEA. (Eph 5:22-33, Mat 19:3-8, Rom 1:26-27) This includes, but is not limited to, living in, condoning or supporting sexual immorality; practicing homosexual lifestyle or alternative gender identity; promoting such practices; or otherwise being unwilling to support the moral principles of the Bible. (Lev 20:13a; Rom 1:21-27; Mat 19:4-6; ICo 6:9-20).
- b) Members must be in full compliance with home education laws in the State of Georgia. Failure to comply may result in expulsion from ENCHEA.
- c) The organizational quality of ENCHEA is directly related to the common values shared by its members. To maintain this cohesiveness, the Board reserves the right to deny or revoke membership to any individual or family who does not subscribe to the Statement of Faith or other values and requirements set forth in these bylaws. The Board may also deny or revoke membership to any individual or family if the Board determines that such membership is, or would be detrimental to the purposes stated in these by-laws and/or violate the principles reflected in the statement of faith. Although ENCHEA is a Christian organization, it is recognized that not all Christian homeschool families will choose to accept ENCHEA membership requirements.
- d) The Board may set a limit on the maximum number of members allowed to enter the Association if it is felt that the membership is so large that it is reducing the quality of the programs. This may be done with a majority vote of the Board.

3) STATEMENT OF FAITH

ENCHEA is a Christ-centered organization, all aspects of which are intended to bring glory to the Lord and honor biblical principles. All ENCHEA applicants will confirm agreement with the Statement of Faith by their signature on the membership application.

We, the members of ENCHEA, in order to spread the gospel of our Lord Jesus Christ and further His kingdom, do ordain and establish this statement of faith:

- i) We believe there is one true God, eternal Creator of the universe, and He alone is to be worshiped. Though one God, He is revealed in three Persons--Father, Son, and Spirit. (Gen 1:1-2, Mat 4:10, Heb 1:5-8, Joh 1:1-3, 8:56-58, 10:30, 14:8-9, 16-18)
- ii) We believe that Jesus Christ is the only begotten Son of God, who took on human flesh, remaining fully God and fully man, yet without sin, and that He is the image of the invisible God. (Joh 3:14-17, 9:35-38, Mat 14:31-33, Heb 1:1-3, 4:14-15, Col 1:15-19)
- iii) We believe that the Bible is the inspired, inerrant word of God, and is the only infallible written guide for our daily life. God has ordained that through the preaching of His word, He will eternally save souls. (2Ti 3:16-17, Rom 10:13-17, 1Co 1:21)
- iv) We believe that salvation is a work of the Spirit of God as men are born again. This salvation is offered as a free gift to the sinner and must be responded to in individual repentance and faith, not trusting in any personal works but in the sacrificial death of Jesus Christ alone. (Joh 3:3-8, Mar 1:14-15, Tit 3:4-7, 2Ti 1:9, Eph 2:8-9)
- v) We believe that our children are gifts from God and that as parents we are fully responsible for educating them, instilling godly character within them, and training them by instruction and example to love God with all their heart, soul, mind and strength, and to love their neighbors as themselves. (Psa 127:3, Pro 22:6, Eph 6:4, Mar 12:28-31)

4) ENCHEA BOARD OF DIRECTORS

- a) The ENCHEA Board of Directors ("the Board") shall be responsible for the administration of ENCHEA business. The Board will meet a minimum of once per quarter, with special sessions scheduled as necessary. The Board shall consist of at least three families and not more than five. Although it is beneficial and preferable for both husband and wife to actively participate, it is acceptable for an individual to fill the role with the full support of his/her spouse. Each Board family shall have one vote. A quorum must be present for a vote of the Board. A quorum will exist when at least 50% of the registered voting members are present. All votes will be decided by a majority which will consist of over half of the quorum.
- b) The Board shall appoint the following officers:
 - i) Chairman
 - ii) Treasurer
 - iii) Secretary

A Board member/family may hold more than one position; however each Board member/family will have only one vote.

- c) Qualification for Board membership:
 - i) Subscribe to the Statement of Faith and all aspects of the bylaws.
 - ii) Have homeschooled for at least one year and have homeschooled at least one child the previous year.
 - iii) Possess a proven record of active involvement in Eagles' Nest or a small group.
 - iv) Agree to serve for a term of twelve months. A term shall begin on October 1 and end on September 30.
- d) A Board member may nominate a candidate(s) to replace a vacated Board position. Nominees shall be listed in the ENCHEMA e-groups at least one month prior to Board vote. Nominees shall be approved for Board membership by a majority vote of the existing Board members.
- e) Any Board member may be removed from the Board by unanimous vote of the remaining board members. The Board must consist of at least four families before such a vote can occur. Any Board member may be removed from the board by simple majority vote of ENCHEMA membership. This vote shall be exercised in the form of a petition with one vote per family.

5) FINANCE

- a) Eagle's Nest Christian Home Educators Association is an incorporated, non-profit 501 (c) (4). Our fiscal year runs June 1st through the following May 31st. The treasurer is responsible for maintaining current account status for ENCHEMA and all of its groups within, providing financial reports to the Board and working on finances and budgets with various leaders in ENCHEMA, Inc. including various co-op leaders, Eluminatus, field trip directors, Senior Team leaders, yearbook coordinators and the registration director, as well as working with the CPA on filing taxes annually, 1099's and various other financial issues.
- b) Annual membership dues shall be established by the Board and adjusted as necessary on a yearly basis.
- c) All reimbursements are subject to board approval.
- d) All expenditures over \$500 within a thirty day period for any group within ENCHEMA, Inc. require pre-approval by the board.

6) ENTITIES WITHIN ENCHEMA

- a) Entities within ENCHEMA include but are not limited to: Eluminatus, Bridge, all co-ops and/or small groups
- b) ENCHEMA membership is required before joining any of the above listed groups
- c) Members of the above listed groups must be in good standing with ENCHEMA
- d) Leaders/Directors of these groups must be approved by the EN board;
- e) Leaders/Directors of any of the above fall under leadership of the EN board.
- f) Leaders/directors of any of the above groups must be in good standing with ENCHEMA

7) FIELD TRIPS AND ACTIVITIES

- a) All Eagle's Nest field trips and activities must be approved by the Board or the Field Trip Coordinator.
- b) Field trip participants must read and comply with ENCHEA "Field Trip Guidelines" which is included in the application package.

8) EGROUUPS/WEBSITE

Scheduled activities will be posted on e-groups as well as the ENCHEA website. Information sent by EN members to be posted on e-groups must pertain to EN and homeschooling in general. All information must be approved by EN moderator before it will be posted. Anything questionable will be sent to the EN board for a decision. The EN moderator and/or EN board have the right to reject any information submitted if they feel it is inappropriate or not in the best interest of the organization.

9) CONDUCT AND DISCIPLINE POLICY

In keeping with our statement of purpose, ENCHEA strives to instill in all of its members exemplary conduct both in and out of the classroom. It is of the utmost importance that students and adults report misconduct to adult leadership so that effective corrective action can be taken. Failure to report unacceptable behavior will only serve to weaken the organization and to set a poor example for other students. Violations of the Conduct and Discipline Policy are grounds for disciplinary. Our conduct reflects on ENCHEA and the homeschool community in general. Serious cases of misconduct could potentially result in suspension or ejection from the association.

- a) Students are not permitted to bring firearms, knives, BB or pellet guns or similar toy-weapon to any event or activity.
- b) Students are not permitted to bring fireworks or other flammable materials to activities.
- c) Possession/use of alcoholic beverages, tobacco products, illegal drugs, and prescription drugs without a prescription are not permitted at any ENCHEA class or event. Any ENCHEA leader, director, or board member reserves the right to conduct a search of any student's personal effects, when a report is received, or when a student is suspected of being in violation of any policy listed in section 9 (Conduct and Discipline) of ENCHEA bylaws.
- d) Adults or Students will never use or permit the use of obscenities, racial slurs, or coarse, foul, or abusive language.
- e) Students will use manners and respect in all aspects of behavior to one another and to adult leadership.
- f) ENCHEA students are expected to use good judgment not to engage in any activity that will unduly endanger another individual.
- g) Students shall refrain from all Public Displays of Affection (PDA) while attending any ENCHEA class or related event. PDA includes, but is not limited to, any physical contact that may make others uncomfortable or serve as a distraction for themselves or others.

All students, staff and parents are expected to conduct themselves in an orderly and courteous manner, and are expected to show proper respect to others at all times. In order to maintain orderly and effective classes and outings, certain disciplinary actions may be occasionally necessary. No disciplinary action may be taken without another adult present.

10) DRESS CODE

All students are expected to dress modestly and appropriately while attending ENCHEA classes or related events. Modesty can be defined as making sure our bodies are covered in such a way as to honor the Lord and not offend/tempt those around us. Appropriateness can be defined as wearing clothes that fit the occasion. Appropriate clothes are those that do not hinder the educational process or draw attention to oneself. ENCHEA leaders, directors, and board members reserve the right to determine and/or make the final decision on attire. Any student found to be in violation of the dress code policy may be asked to change clothes. If a change of clothes cannot be arranged, the student may be asked to leave the ENCHEA class or event.

11) AMENDMENTS TO BY-LAWS

- a) Bylaws can only be amended by a quorum unanimous vote of the Board.
- b) Any ENCHEA member may submit suggested bylaw changes to the Board. Proposed changes must be published on the EN website for a minimum of 30 days before being voted upon by the EN board.

These by-laws were revised on June 14, 2020 by ENCHEA Board of Directors, Coweta County, Georgia.